

*Over the Main Door of the Church
Leading to Erie Street*



*The Flight to Egypt: Jesus, Mary
and Joseph were Migrants Too!*

St. Angela Merici Parish

Parish Meeting

19 October 2023

Welcome!

“St. Angela Merici ...

*Caring for Italian families yesterday
and today ... with confident
hope for a secure tomorrow!”*

***“Together, We Can Secure the
Future”***

Prayer for St. Angela Parish

*Over the Main Door of the Church
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*The Flight to Egypt: Jesus Mary
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Good and gracious God...

You were present to our early ancestors, the first to leave their Homeland for a new life here in Canada.

You were present to our grandparents, parents and ourselves, who made their way to Windsor and to this faith community where we could maintain our Faith, our Families, and our Friends. A place where we could find support for our culture and language.

And you were present to us as we worked to establish our families here, to build our businesses and contribute to life in the parish and the community.

And so Heavenly Father, be present to us today, as we gather to consider the challenges that face this community and help us understand your will for us.

And remember in a special way those that have gone before us, and found eternal rest in you.

We ask this through Christ our Lord.

Amen.

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Introductions

*Over the Main Door of the Church
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Parish Meeting

19 October 2023

Agenda

1. Welcome, Prayer and Introductions
2. Remember When?
3. Review of the Current Situation
4. The Donation
5. A Plan to “Secure the Future” – Revitalize
6. Parish Consultation – Recommendations to Move Forward

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St. Angela Merici Parish

2. Review of our Current Situation

- The Diocese Concern 2019
- Where Have All the People Gone?
- What Do We Do as a Faith Community Other than go to Mass?
- Do we pay our own way?



Do you remember when?





[Bishop Ronald Fabbro CSB](#)

Letter to the Parish Dated June 5, 2019

windsorstar.com › news › local-news ▾

Bishop concerned for future of St. Angela ... - Windsor Star

It needs to get back on track.” The hall was used for the Walk on Erie Street and Carrousel of Nations events and has its big **St. Angela Merici** Festival coming up Aug. 10 and 11. There are...



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“That’s why the concern. That hall is supposed to be generating money not losing money. It needs to get back on track.”

“St. Angela Merici Parish is at a crossroads,” Bishop Fabbro said to begin the four-paragraph letter. **“Attendance and Sunday offertory levels are a shadow of what they once were and the parish owes a debt of \$1,342,339.47, for the hall.** Both the church and the hall have been operating in a deficit position. In 2018, the parish, including church and hall, had a deficit of \$131,000; by far, the largest deficit in the Diocese.”



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Windsor Star 19 July 2019

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Summary of the Bishops Concerns and the Current Status

✔ Done ✘ Not Done or it is worse!



- ✘ Bishop is concerned about our future.
- ✔ The Banquet Hall is supposed to generate money and instead it's losing money.
- ✘ Attendance and Sunday offerings are a shadow of what they were.
- ✘ The parish owes a debt of \$1,342,339
- ✘ Both the church and the hall had a deficit of \$131,000.
- ✘ **St. Angela Merici is at a crossroads.**

The Problems that Face Us as a Faith Community

1. Where Have the People Gone?

- *Attendance is Down*
- *Volunteers are few*

2. What do we do as a Faith Community other than go to mass?

Few Programs to support parish life:

- *social/recreation*
- *Youth/Young Adult*
- *Faith Formation*
- *Adult/Senior*
- *Outreach*
- *Families in Need*

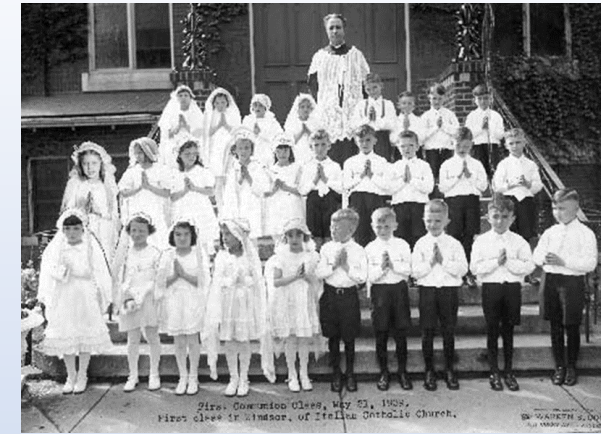
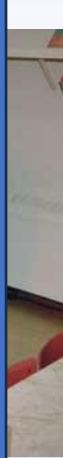
3. Are We Paying Our Own Way?

- *Revenue is Down*
- *Deficit was largest in Diocese in Debt is largest in the diocese*
- *Borrowing Every Month to Pay our Basic Expenses like the gas and electric bills*



Attendance

We lost **225 people** or **half of our congregation (49.6%)** during COVID and we haven't recovered. It's the **highest percentage loss** in our Family of Parishes



# of Masses 2019	# of Masses 2022	Attendance			
		2019	2022	Variance	%(+/-)
4	3	899	616	-283	-31.4%
4	3	631	320	-311	-49.2%
1	1	215	167	-48	-22.3%
1	1	142	95	-47	-33.1%
4	3	453	228	-225	-49.6%
14	11	2340	1426	-914	-39.0%

Attendance

Use of Seating Capacity

We use about **1/5th** of the church's seating capacity. St. Alphonsus is about the same.



# of Masses 2019	# of Masses 2022					% Capacity
		2019	2022	Variance		
4	3	899	616	-283	42%	
4	3	631	320	-311	19%	
1	1	215	167	-48	29%	
1	1	142	95	-47	17%	
4	3	453	228	-225	20%	
14	11	2340	1426	-914	25%	



Attendance

I asked some of you how many parish volunteers could you call in to do something and expect that it would be done ... Of course, we have the **CWL**, but otherwise, they listed **9 people** ... you could probably name them as well as I can.



Volunteers

There are a few areas of parish life with volunteers available ... but oddly ... **some are not currently active in the church!**



Volunteers

We are typically **short of volunteers** for **basic** parish programs, much less taking on **new** initiatives and programs.



Volunteers

	2016	2022	%Change
Baptism	80	61	-23%
First Communion	39	21	-46%
Confirmation	12	14	+16%
Weddings	29	14	-51%

Sacraments?

Many families have **n**
direct connection to t
parish.

It might have been m
dad's church or maybe
even Nonna's ... but it
their church.

Sacraments

Education

New Canadians – What You
Need to Know

Conversational English

Early-on Virtual Storytime

Homework Help

Learn to Sew

Learn to Use Your Computer

Learn to Cook

Service

Free Income Tax Preparation

Free Community Meal

Cuddles Free Clothes for
Children

Forgotten Harvest

St. Vincent de Paul

Catholic Women's League

Feeding Pets

Forms Clinic

Faith

Young Adult Faith Formation

Bible Study

Recreation

Senior Bingo

Cards and Games

Crochet and Knit

Internet Free Access

Paint a Tile for Canada's
Mosaic

Health/Wellness

Exercise for Chronic Pain

Fit for All

Health Screener

Care Calls

Walk and Talk

Peer Support Group

Mental Health

Mental Wellness

Divorce and Separation

Living with Grief –

Bereavement

Alcoholics Anonymous

Nar-Anon



**Programs -
Outreach & Service**



ASSUMPTION CARES OCTOBER 2023

Compassionate Care for Windsor's West End

"FREE" COMMUNITY BASED PROGRAMS THAT SEEK TO HELP ALL FIND A BETTER QUALITY OF LIFE.

Sun	Mon	Tue	Wed	Thur	Fri	Sat
1 	2 10am - Online Health Screener 5-6pm Community Meal	3 10:30 Knit and Crochet -on hold 11am - EarlyON Virtual Storytime (every weekday)	4 9:30 Walk and Talk 10:30-11:30 Exercise for chronic pain	5 9-12 Cards and games 11-12 Fit For All- cancelled today 7-9pm Nar-Anon	6 8am-11am Forgotten Harvest 9-12 Cuddles Clothing 12pm Conversational English	7 9am-12:30pm - St. Vincent de Paul Food/Home Visits
8 	9 We are closed today	11 9:30 Walk and Talk 10:30-11:30 Exercise for chronic pain 1-2 Mental Wellness online	12 9-12 Cards and games 11-12 Fit For All 6-7:30 Living with Grief 7:30-9pm Nar-Anon		13 10am-11am Forgotten Harvest 12 Cuddles Clothing 1pm Conversational English	14 9am-12:30pm - St. Vincent de Paul Food/Home Visits
15 	16 10am - Online Health Screener 5-6pm Community Meal	18 9:30 Walk and Talk 10:30-11:30 Exercise for chronic pain	19 9-12 Cards and games 11-12 Fit For All 7:30-9pm Nar-Anon		20 11am Forgotten Harvest 12 Cuddles Clothing 1pm Conversational English	21 9am-12:30pm - St. Vincent de Paul Food/Home Visits
22 	23 10am - Online Health Screener 5-6pm Community Meal				24 11am Forgotten Harvest 12 Cuddles Clothing 1pm Conversational English	28 9am-12:30pm - St. Vincent de Paul Food/Home Visits
29 	25 10am - Online Health Screener 5-6pm Community Meal	30 11am - EarlyON Virtual Storytime (every weekday) 8pm Living Stones prayer group	31 9:30 Walk and Talk 10:30-11:30 Exercise for chronic pain		Contact Us Web: assumptionparish.ca/assumptioncares Facebook: Assumption Cares Email: assumptioncares@dol.ca Call/Ext: 226-260-1768	

COMMUNITY MEAL Join us for a free dinner every Monday starting September 12. Doors open at 4:30 pm, dinner is served from 5-6

FIT FOR ALL Low impact fitness class for adults of all ages and fitness levels.. Your instructor Donna has multiple certifications including CanFit and Stronger You (senior fitness)

CROCHET AND KNIT - Join us on the first and third Tuesday morning of the month from 10:30-11:30 to enjoy crafting with friends. *McEwan Campus in the Assumption Room (with couches).* s onJoin **ON HOLD**

WALK AND TALK: Come join us for an hour of walking and getting to know each other. We will be walking inside the Holy Name of Mary church. Dress comfortably, bring a reusable water bottle, and appropriate footwear. *McEwan Campus, Church, Wednesday, 9:30am-10:30am.*

LIVING WITH GRIEF: Discussion on a variety of topics for adults who have experienced the death of a loved one. *2nd & 4th Thursdays, 6pm-7:30pm -ROSARY HALL call or see our webpage to register.*

MENTAL WELLNESS WEDNESDAYS: ON LINE Assumption Cares hosts a psychoeducational on the second and fourth Wednesdays 1-2 PM. We will discuss different topics each week, teach different coping strategies and give you new tools for your tool box! **See our social media for the Zoom link.**

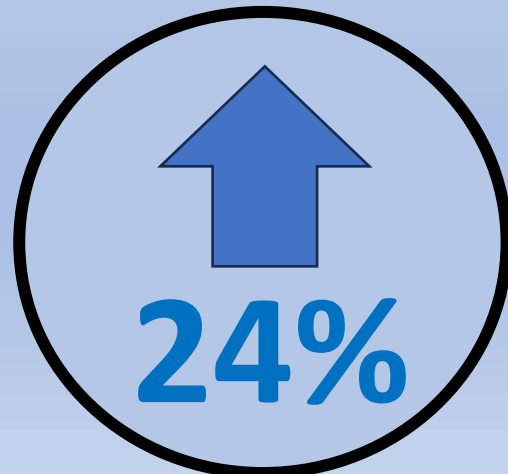
EXERCISE FOR CHRONIC PAIN: Learn how to better identify and understand your pain. Participate in simple exercises that can improve your flexibility, strength, and range of motion. Come in comfortable clothing and bring appropriate footwear and a bottle of water. Wednesdays 11-12 *McEwan Campus.*

EARLYON VIRTUAL STORY TIME: Join Miss Marcella, an EarlyON teacher, as she offers a virtual story time **every weekday at 11am** for kids 0-6yrs. Email her at marcella.artico@publicboard.ca for the link.

HEALTH SCREENING: Struggling with health concerns? finding a healthcare provider? understanding your medication? **Fill out our Health Screener (on our webpage)** for the opportunity to receive professional advocacy and support. **ONLINE.**

Our Lady of the Assumption

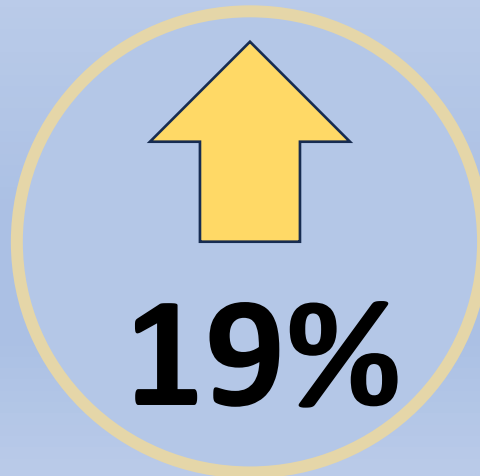
	January	February	March	April	May	June	July	August	September
2019	\$17,767.	\$21,302.	\$28,787.	\$19,782.	\$24,144.	\$29,147.	\$16,595.	\$26,775.	\$29,358.
2020	\$20,883.	\$21,405.	\$14,545.	\$14,512.	\$18,647.	\$16,001.	\$52,576.	\$37,364.	\$23,069.
2021	\$11,727.	\$19,511.	\$19,510.	\$19,969.	\$15,091.	\$17,364.	\$21,148.	\$16,972.	\$18,652.
2022	\$15,033.	\$14,557.	\$16,854.	\$22,606.	\$27,096.	\$19,800.	\$24,773.	\$20,437.	\$20,386.
2023		\$25,450.	\$22,623.	\$28,890.	\$24,042.	\$22,193.	\$25,604.	\$21,515.	\$24,453.
Variance	\$7,842.	\$10,893.	\$5,769.	\$6,284.	\$(3,054.)	\$2,393.	\$831.	\$1,078.	\$4,067.
	52%	75%	34%	28%	-11%	12%	3%	5%	20%



Sunday Offertory
Assumption Revenue

St. Alphonsus

	January	February	March	April	May	June	July	August	September
2019	\$7,811.	\$9,825.	\$12,289.	\$9,696.	\$9,601.	\$11,728.	\$8,546.	\$8,892.	\$10,515.
2020	\$7,518.	\$8,558.	\$6,379.	\$1,008.	\$5,805.	\$10,720.	\$6,858.	\$10,275.	\$9,858.
2021	\$11,073.	\$11,525.	\$12,072.	\$3,295.	\$4,315.	\$11,663.	\$8,836.	\$13,882.	\$7,859.
2022	\$10,071.	\$9,680.	\$11,365.	\$10,754.	\$14,981.	\$10,914.	\$12,282.	\$10,439.	\$11,580.
2023	\$12,372.	\$12,442.	\$12,619.	\$15,278.	\$12,943.	\$11,737.	\$15,811.	\$13,191.	\$11,489.
	\$2,301.	\$2,762.	\$1,254.12	\$4,524.	\$(2,038.)	\$823.56	\$3,529.	\$2,752.03	\$(90.)
	23%	29%	11%	42%	-14%	8%	29%	26%	-1%



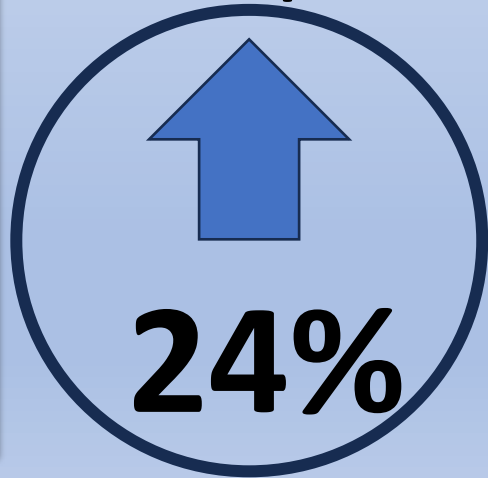
Sunday Offertory
St. Alphonsus Revenue

St. Angela Merici

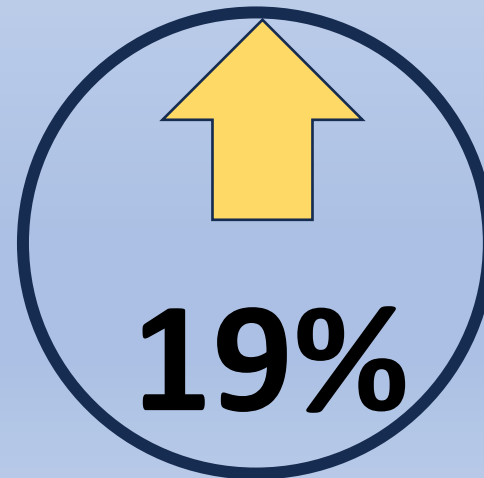
	January	February	March	April	May	June	July	August	September
2019	\$9,003.	\$11,996.	\$14,154.	\$12,859.	\$11,570.	\$13,503.	\$11,814.	\$10,594.	\$12,623.
2020	\$9,657.	\$9,851.	\$5,970.	\$705.	\$3,456.	\$2,745.	\$12,375.	\$9,841.	\$8,766.
2021	\$4,515.	\$5,209.	\$12,224.	\$7,501.	\$3,345.	\$9,015.	\$9,695.	\$10,738.	\$10,021.
2022	\$12,598.	\$8,807.	\$9,944.	\$11,281.	\$12,356.	\$11,447.	\$12,118.	\$8,734.	\$9,492.
2023	\$10,074.	\$9,020.	\$10,617.	\$12,613.	\$10,784.	\$9,918.	\$10,201.	\$10,216.	\$9,271.
	\$(2524.)	\$213.	\$673.75	\$1,332.	\$(1,572.)	\$(1,528.)	\$(1,917.)	\$1,482.	\$(220.)
	-20%	2%	7%	12%	-13%	-13%	-16%	17%	-2%



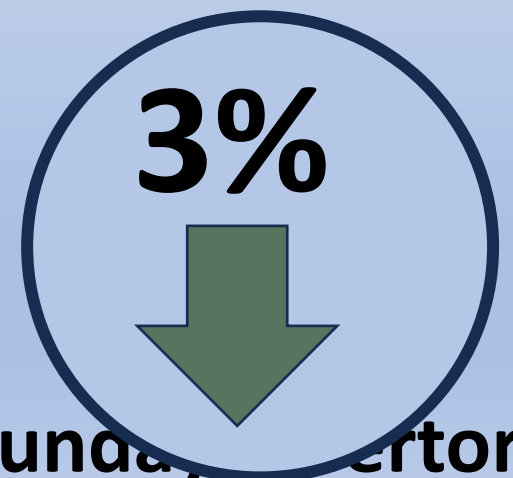
Assumption



St. Alphonsus



St. Angela



Sunday Rectory
St. Angela Revenue

Annual Deficit

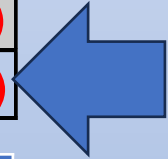
- Deficit every year since 2014
- Total deficit over 9 years is **(\$649,159.)**
- This year projected for about **\$130K.**
- Increase of **+/- 70%**
- needed to balance budget.

St. Angela			
	Revenue	Expenses	Profit (Loss)
2014	\$898,355	\$830,180	\$68,175
2015	\$707,015	\$753,633	(\$46,618)
2016	\$583,107	\$706,344	(\$123,237)
2017	\$597,587	\$651,237	(\$53,650)
2018	\$626,143	\$757,072	(\$130,929)
2019	\$609,539	\$773,606	(\$164,067)
2020	\$289,089	\$436,911	(\$147,822)
2021	\$225,127	\$276,138	(\$51,011)
2022	\$246,738	\$350,310	(\$103,546)
	9 Yr. Cumulative		(\$649,159)

Weekly Expense	Weekly Revenue Required	Weekly Revenue Last Year	Target Increase
7,884.	7,884.	4,645.	3,239.



St. Angela			
	Revenue	Expenses	Profit (Loss)
2014	\$898,355	\$830,180	\$68,175
2015	\$707,015	\$753,633	(\$46,618)
2016	\$583,107	\$706,344	(\$123,237)
2017	\$597,587	\$651,237	(\$53,650)
2018	\$626,143	\$757,072	(\$130,929)
2019	\$609,539	\$773,606	(\$164,067)
2020	\$289,089	\$436,911	(\$147,822)
2021	\$225,127	\$276,138	(\$51,011)
2022	\$246,738	\$350,310	(\$103,546)
9 Yr. Cumulative			(\$649,159)



Weekly Expense	Weekly Revenue Required	Weekly Revenue Last Year	Target Increase
7,884.	7,884.	4,645.	3,239.

Year	Change	Loan Balance Payable
2017	(53,650.)	(1,151,027.)
2018	(130,129.)	(1,211,119.)
2019	(164,067.)	(1,283,823.)
2020	(147,182.)	(1,302,076.)
2021	(51,011.)	(1,485,339.)
2022	(103,346.)	(1,541,357.)
2023	(158,643.)	(1,700,000.)

Debt

Loan's payable to the Diocese was **\$1,541,357** in 2022. Projected to be **\$1,700,000** at end of 2023.

With **228** attending, we owe about

\$7,500 each.

*Over the Main Door of the Church
Leading to Erie Street*



*The Flight to Egypt: Jesus Mary
and Joseph were Migrants Too!*

St. Angela Merici Parish

The Donor

- Anonymous
- Very Large and Generous Donation
- To be given to the Parish to Fund the “Secure the Future” Parish Revitalization Plan
- No conditions other than the money must be used for the benefit of the parish
- Remember our roots

*Over the Main Door of the Church
Leading to Erie Street*

St. Angela Merici Parish

The Secure the Future Parish Revitalization Plan

Covering a lot of information tonight
... we aren't looking for firm
decisions This is only your first
chance for meaningful input ... not
your last.



*The Flight to Egypt: Jesus Mary
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*Over the Main Door of the Church
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St. Angela Merici Parish

The Secure the Future Parish Revitalization Plan

Tonight, we are looking to establish a direction ... we're starting to form a vision of what this parish might be..

*Over the Main Door of the Church
Leading to Erie Street*



*The Flight to Egypt: Jesus Mary
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St. Angela Merici Parish

The Secure the Future Parish Revitalization Plan

The plan that we are going to share with you tonight is just a framework of things that we believe will be necessary to secure the future of this parish..

*Over the Main Door of the Church
Leading to Erie Street*



*The Flight to Egypt: Jesus Mary
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St. Angela Merici Parish

The Secure the Future Parish Revitalization Plan

Each of the initiative that we are including tonight will be the subject of further discussion with you. We will bring it back to you for a much more meaningful discussion than we can have here tonight.

**“Secure the Future”
Parish Revitalization
Plan**



St. Angela Merici ...

**Caring for Italian
Families Yesterday**

and today ...

**with Confident Hope
for a Secure
Tomorrow.**

“Secure the Future Parish Revitalization Plan”

1. Increase Confidence in the Future of the Parish
2. Help People Embrace the Need for Change
3. Eliminate the Parish Debt
4. Eliminate Parish Deficit
5. Increase Attendance
6. Develop an Outreach Program
7. Develop Programs to Improve Parish Life

**“The Basic Framework of a Plan. Here is what
we have to achieve to be successful”**

**“Secure the Future”
Parish Revitalization
Plan**



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**“Secure the Future – Ideas for Future
Discussion”**

- 1. Increase Confidence in the Future of the Parish**
 - Build Capital Projects**
 - Change the Discussion - Talk about the Future**
 - Begin to offer programs**
 - Welcome and invite others**
2. Help People Embrace the Need for Change
3. Eliminate the Parish Debt
4. Eliminate Parish Deficit
5. Increase Attendance
6. Develop an Outreach Program
7. Develop Programs to Improve Parish Life

**“Secure the Future”
Parish Revitalization
Plan**



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**“Secure the Future – Ideas for Future
Discussion”**

1. Increase Confidence in the Future of the Parish
2. **Help People Embrace Change**
 - **Monitor closely for issues**
 - **Keep alternative front and centre**
 - **Change the Discussion - Talk about the Future**
3. Eliminate the Parish Debt
4. Eliminate Parish Deficit
5. Increase Attendance
6. Develop an Outreach Program
7. Develop Programs to Improve Parish Life

**“Secure the Future”
Parish Revitalization
Plan**



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“Secure the Future”

1. Increase Confidence in the Future of the Parish
2. Help People Embrace Change
- 3. Eliminate the Parish Debt**
 - **Sell the Parish Hall**
 - **Finalize the Sale of the House**
 - **Use Donation if there's a gap (shouldn't be)**
4. Eliminate Parish Deficit
5. Increase Attendance
6. Develop an Outreach Program
7. Develop Programs to Improve Parish Life

**“Secure the Future”
Parish Revitalization
Plan**



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“Secure the Future”

1. Increase Confidence in the Future of the Parish
2. Help People Embrace Change
3. Eliminate the Parish Debt
- 4. Eliminate Parish Deficit**
 - **Increase Sunday Offertory – 70%**
 - **Report Progress (Donations/Expense)**
 - **Develop other revenue streams**
 - **Increase Attendance**
 - **Encourage Electronic Giving**
 - **Encourage “Occasionals” to Support Parish (St. Angela’s Club)**
 - **Monthly pasta dinner**
5. Increase Attendance

**“Secure the Future”
Parish Revitalization
Plan**



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“Secure the Future”

1. Increase Confidence in the Future of the Parish
2. Help People Embrace Change
3. Eliminate the Parish Debt
4. Eliminate the Parish Deficit
5. **Increase Attendance**
 - **Request Change to Mass Intention Policy**
 - **Reconnect with Italian Community**
 - **Connect with the Neighbourhood**
 - **Encourage Participation of Youth**
 - **Establish Welcoming Atmosphere**
 - **Establish Social Aspect**
 - **Absolutely – Focus on the “Three H’s” ...**
6. Develop Outreach Program

**“Secure the Future”
Parish Revitalization
Plan**



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“Secure the Future”

1. Increase Confidence in the Future of the Parish
2. Help People Embrace Change
3. Eliminate the Parish Debt
4. Eliminate the Parish Deficit
5. **Increase Attendance**
 - **Schedule devotional events – missions etc.**
 - **Establish contact list for Italian Families**
 - **Strengthen Bond with Italian Clubs**
 - **Strengthen Bond with BIA and CIPBA**
 - **Undertake Door to Door visits for neighbourhood**
6. Develop Outreach Program

**“Secure the Future”
Parish Revitalization
Plan**



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“Secure the Future”

1. Increase Confidence in the Future of the Parish
2. Help People Embrace Change
3. Eliminate Debt
4. Eliminate the Parish Deficit
5. Increase Attendance
6. **Develop Outreach Program**
 - **Conduct needs survey**
 - **Create the calendar**
 - **Social Media**
 - **Recruit and train volunteers and leaders**
 - **Establish partnerships.**
7. Develop Programs to Improve Parish Life

**“Secure the Future”
Parish Revitalization
Plan**



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“Secure the Future”

1. Increase Confidence in the Future of the Parish
2. Help People Embrace Change
3. Eliminate the Parish Debt
4. Eliminate Deficit
5. Increase Attendance
6. Develop Outreach Program
7. **Develop Programs to Improve Parish Life**
 - **Work with Family of Parishes for Formation Programs for Adult, Young Adult and Youth**
 - **Establish Social and Recreational Programs for All groups**
 - **Establish devotional programs/events**
 - **Review existing and previous groups ...**

**“Secure the Future”
Parish Revitalization
Plan**



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“Secure the Future”

1. Increase Confidence in the Future of the Parish
2. Help People Embrace Change
3. Eliminate the Parish Debt
4. Eliminate the Parish Deficit
5. Increase Attendance
6. Develop Outreach Program
7. **Develop Programs to Improve Parish Life**
 - **Consider newsletter**
 - **Start Children’s Church**
 - **Start Children’s Eucharistic Adoration**
 - **Start Altar Server’s Club**

**“Secure the Future”
Parish Revitalization
Plan**



St. Angela Merici ...

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**Steps for Start-up of “Secure the Future
Revitalization Plan”**

- 1. Advisory Committee.**
- 2. Full-time Italian-Speaking Facilitator.**
- 3. List of Contacts & Identify Italian Families**
- 4. Consider welcoming an Ethnic Group**
- 5. House to House Visits of the Neighbourhood**
- 6. Formation Program**

*Over the Main Door of the Church
Leading to Erie Street*



*The Flight to Egypt: Jesus Mary
and Joseph were Migrants Too!*

St. Angela Merici Parish

Parish Consultation

1. The Vision
2. The Need for Change
3. Restoration of Erie St. Steps
4. Repair the Elevator
5. Consider ways to control Parking
6. Develop Programs for parishioners
7. Develop Programs for Outreach
8. Need for fundraising
9. Increase Sunday Offertory
10. Sale of Banquet Hall



Change and Vision

Proposal No. 1 – The Vision of Who We Can Be

Background:

That St. Angela Merici Parish is and will remain a National Parish formed on the rich traditions and culture of our homeland, providing a place for the practice of the things that we hold ever-present: **our faith, our family, our friends, our culture, and our language.**

We continue to hold true to these things while at the same time **inviting and welcoming others including those living near the parish,** to become full and equal partners in this parish community.

Proposal No. 1 – The Vision of Who We Can Be

Proposal:

Are the Parishioners willing to “invite and welcome” the neighbourhood or another ethnic group to become full partners?

Proposal No. 2 – The Parish Will Change

Background:

That St. Angela Merici Parish was formed to care for migrant families and individuals who have travelled from the various regions of Italy seeking a new life.

We are a people who by our actions and accomplishments have shown **resilience and the ability to change and adapt to the circumstances of our new lives in Canada.**

We now enter into this next phase of parish life with **confident hope for the future.**

We acknowledge that **the success of that future is in our hands** and will require the same **commitment, dedication, and resilience** that is so evident in our past.

Proposal No. 2 – The Parish Will Change

Proposal:

Are the Parishioners willing to adapt to fundamental changes in order to revitalize their church?

For example:

- Invite and welcome the neighbourhood to the parish.*
- Provide free outreach services to the residential area around the church.*
- Incorporate non-Italian traditions into our parish life.*

Proposal No. 4 – Italian Community



Background:

- The Italian community is not connected to the parish like they once were.
- Many come only for sacraments.
- Community has stabilized and may not need the same level of services
- Attendance and Donations are a shadow of what they once were.

Proposal:

Is it possible to restore attendance and donations to previous levels working with the Italian Community alone?



Capital Projects

Proposal No. 5 - Restoration of Erie Street Stairs



Background:

- Erie St. stairs are in disrepair
- Structural review shows they are solid but damaged and tiles won't stay in place.
- Restoration includes replacing brick on walls, repairing steps and apply non-slip, moisture resistant coating.

Proposal:

Donor has pre-approved the funds (\$45K) to cover the cost to restore. Do you agree that we should proceed?

Proposal No. 7 - Repair of Elevator

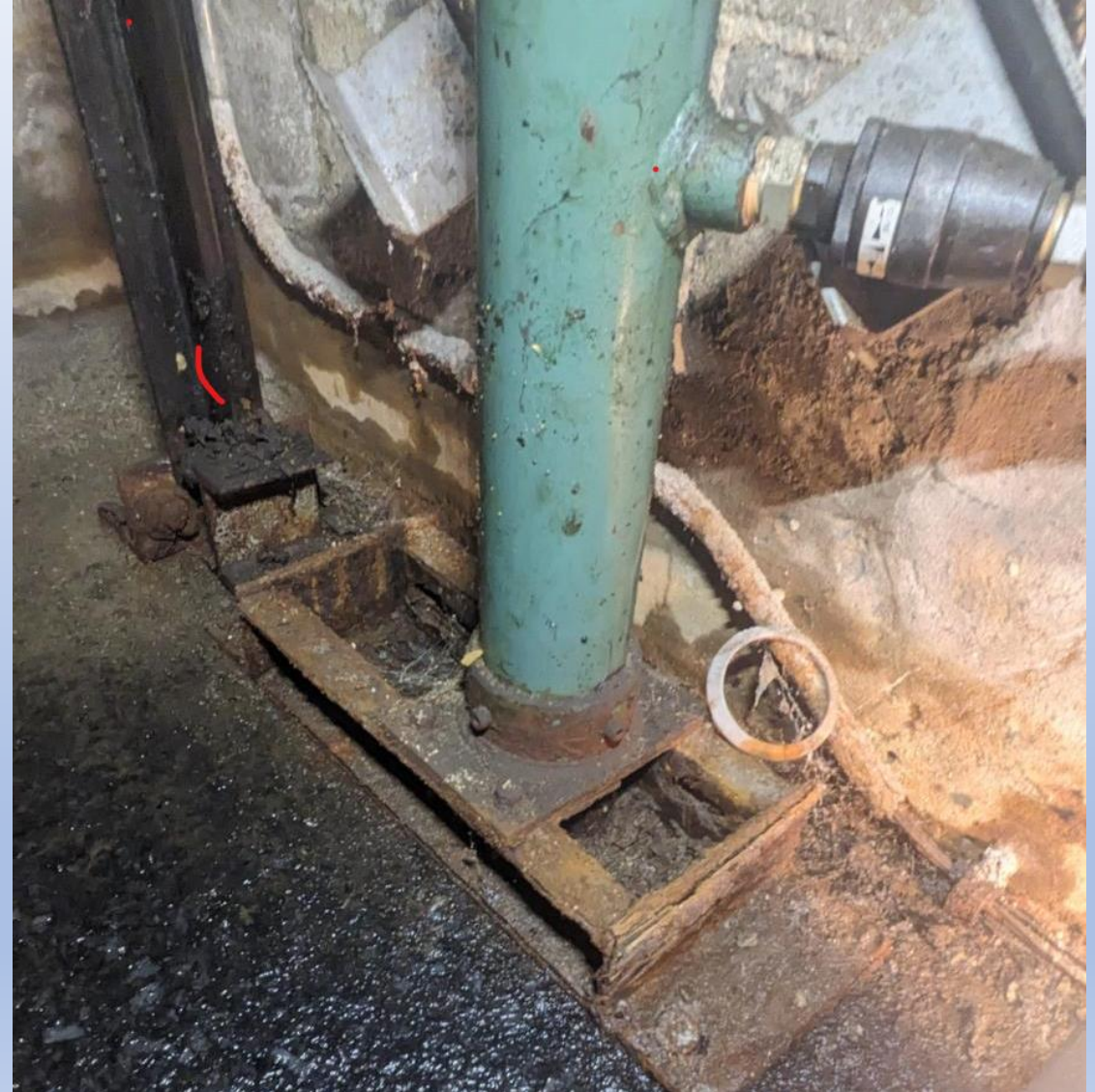
Background:

- Existing elevator is shut down and not working. Repairs are needed.
- A quotation was obtained +/- \$10K.
- Donor confirmed he will pay for it.

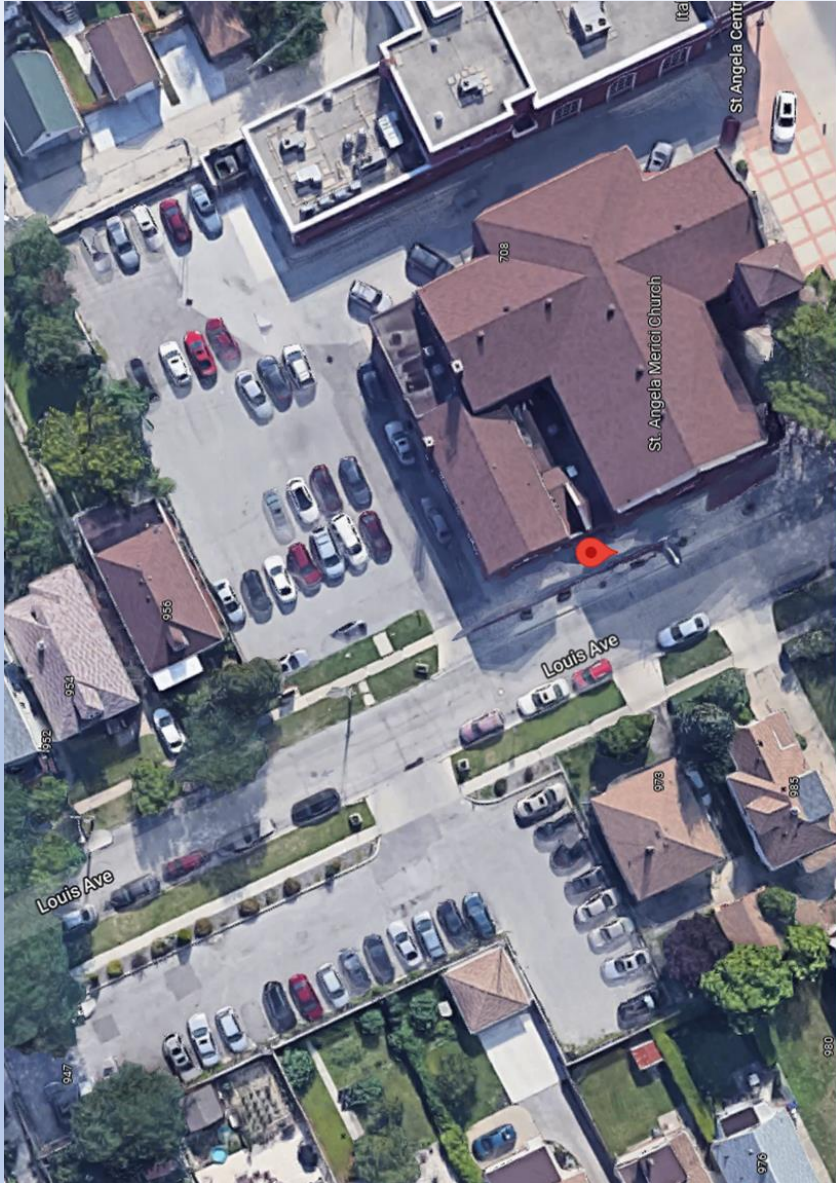
Proposal:

Should we use some of the funds provided by the donor to repair the elevator?

Proposal No. 2 – Repair Elevator



Proposal No. 8 – Installation of Parking Controls



Background:

- Parking often used by people visiting Erie Street.
- Lack of parking controls has impact on both church and Banquet Hall. The lot is often full.

Proposal:

Should we develop a way to restrict parking in the lot to people using the church and banquet hall?



Capital Projects

- Restore the stairs
- Repair the elevator
- Solve the parking problem



Programs

Proposal No. 9 – Develop Programs



- Different opportunities for Worship
- Adult Faith Formation
- Young Adult Faith Formation
- Social and Recreational Programs

Background:

- A healthy, vibrant parish should provide a variety of programs meant to educate and assist families and individuals
- Programs will help people connect to the church.

Proposal:

Should the parish develop a variety of programs for people which would familiarize and draw them to the church?

Proposal No. 10 – Develop Outreach

Background:

- We are called to be a missionary parish.
- Our parish is located in an area where the needs of families for basic services are real and apparent.
- A healthy, vibrant, and welcoming parish should be providing outreach.

Proposal:

Are you in favour of developing outreach programs to provide goods and services to families in need, at no cost?





Programs

- **New Programs to Support Parish Life**
- **Utilize existing programs from Family of Parishes**
- **Develop Outreach**



Finances

Proposal No. 11 - Fundraiser to Reduce Debt



Background:

- B & L Commissions mandated full payment of debt by Dec. 2023
- Net amount to be raised is \$900K.
- When requested, they extended to June 30, 2024 but added conditions that were difficult.

Proposal:

Do you think it is feasible to raise \$100K every month for the next 9 months to pay off the debt?

Proposal No. 12 – Increase Sunday Offering



Background:

- Parish deficit about \$130K.
- We borrow about \$10K+ every month to pay for basic services like the hydro bill, insurance etc.

Proposal:

- 1. Are you in favour of encouraging parishioners to increase their Sunday Offering to balance the budget?***
- 2. Use electronic giving to stabilize our income?***

Proposal No. 13 - Sale of the Banquet Hall

Background:

- Hall leased for 18 months ... parish has very limited access and there has been no complaints.
- If hall is sold, the same access clauses could exist in the sales agreement as there are now in the lease agreement.
- Replacement of roof and HVAC equip. is major risk
- Alternative is to raise \$100K every month from now to June 30.



Proposal No. 13 - Sale of the Banquet Hall continued



Proposal:

- 1. Do you think that the sale of the banquet hall be a major loss for the parish, or will it be a benefit?*
- 2. Should the banquet hall be sold to eliminate debt?*





Finances

- Fundraising
- Increase Sunday Offertory by giving more, more people, or other revenue
- Sell the banquet hall to pay off the debt

“St. Angela Merici is the centre of the Italian community: Faith, Family and Friends ... the future must be secure.”

“There’s no one out there that’s trying to close this church ... but the situation is difficult ... it will take everyone working together to secure our future ... but we can, and we must!”

Fr. Maurice Restivo, Former Pastor





Questions

**Closing Prayer
& Blessing**



St. Angela Merici Parish

Parish Meeting

19 October 2023

St. Angela Merici ...

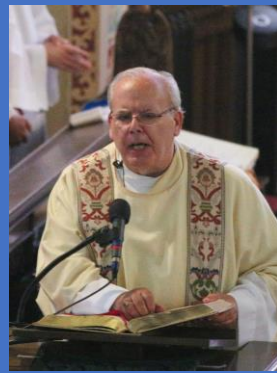
*caring for Italian Families Yesterday
and today ... with confident
hope for a secure tomorrow!*

Thank you for coming ...
We have work to do!

Family Staff



Fr. Steven Huber CSB
Administrator of Spiritual Affairs



Dcn. Paul Bezaire
Deacon and Administrator of Temporal Affairs



Dcn. Gerard Charette
Deacon



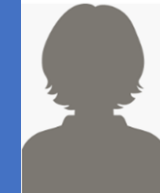
Lynne Tibor
Pastoral Minister



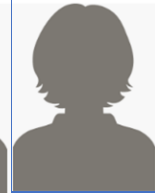
Jean Beneteau
Pastoral Minister



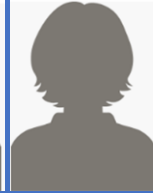
Kevin McQuaid Jr.
Manager of Properties



Tim Mckinley



Sino Moceri



Robert Bernier



Fr. Tony Del Ciano
Associate Pastor



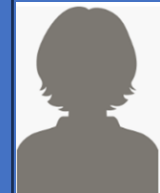
Edward Czilli
Acolyte



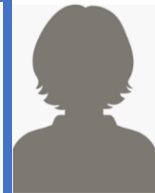
Sr. Connie Harrington SNJM
Outreach Coordinator



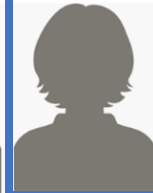
Laura Soulliere
Outreach Coordinator



Melissa



Claudia



Kim



Fr. Leo Walsh CSB
In Residence



Fr. Jim O'Neil CSB
In Residence



Fr. Christian Ogbonna
Associate Pastor



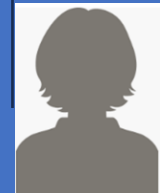
Marilyn Morrison
Bereavement Minister



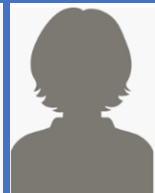
Carmen Archibald
Wedding Ceremony Coordinator



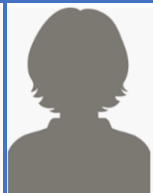
Rosemarie Ruston
Wedding Ceremony Coordinator



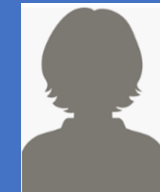
Zeljka Trepanier



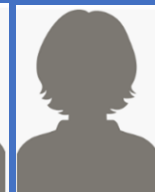
Rossana Moceri



Sally McQuaid



Rossana Moceri



Rossana Moceri